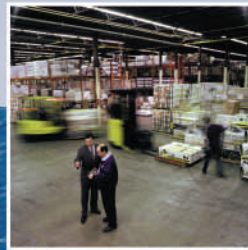


## PBB VISION, MISSION AND VALUES



### PBB VISION

PBB strives to be the preferred trade expert and logistics provider for shippers needing innovative, cost-effective and integrated supply chain solutions to move their product from the point of production to the point of consumption, anywhere in the world.

### PBB MISSION

Our team is committed to delivering exceptional, personalized, flexible, integrated global logistics solutions. We understand our clients' global logistics needs and through continuous improvement, anticipate and satisfy these needs for the future. We forge strategic partnerships, pursue emerging international markets, forecast international business trends and develop innovative, accountable, efficient technologies. We realize new global opportunities for your business.

### PBB VALUES

We endorse and promote a set of core values to all employees, from front-line staff to senior executives, as a guide for the way we do business. These values directly influence our daily work life, strengthen our relationships with internal and external stakeholders and ultimately contribute to the achievement of our vision.

### WE VALUE...

#### ...Relationships

Through respect, open communication and teamwork ("One Team, One Goal"), we seek to build healthy, long-term working relationships with our colleagues, clients, suppliers and all those who have an interest in PBB's success.

#### ...Families

We believe in a family-oriented, caring working environment and appreciate the importance of community. In balance with corporate objectives and customer needs, we encourage work-life strategies which enhance the quality of life of our employees and their families.

#### ...Quality and Service Excellence

Adhering to the principles in our Quality Initiative, we strive to achieve standards of excellence that position us ahead of all others in our industry. Inherent in these standards is an emphasis on customer service.

#### ...Innovation

We take pride in getting the job done on behalf of our customers, regardless of the challenges at hand. We are proactive on their behalf, executing our work with eagerness and a positive attitude. We consistently

strive for innovative and creative solutions, looking at new ways of doing things and new opportunities to stand out in the industry.

#### ...Integrity

In a spirit of fairness to all our stakeholders, we always conduct ourselves in an honest and ethical manner.

#### ...Strength in Diversity

We believe that a multicultural and diverse workforce strengthens the company as a whole. As such, PBB is an equal opportunity employer committed to employment equality.

#### ...Accountability

We take ownership of our work and accept responsibility for our actions, ever conscious of importance of financial prudence while delivering value for money to our customers.

#### ...Corporate Responsibility and Leadership

We endeavor to advance our position of Leadership - not just in our particular marketplace, but in the very way we do business and by consistently supporting our local communities.

supply chain solutions in a world of international trade